#### **Academics**

Pawnee will have a 4% increase to 73.49% for K-3 students reading at grade level, over the next three years, measured by MAP Growth

## **Annual Goal Benchmarks**

# **Annual Benchmarks:**

Year 1: 2.61% increase (67.94%)

Year 2: 2.72% increase (70.66%)

Year 3: 2.83% increase (73.49%)

#### **Goal Strategies**

Backwards Planning
Using assessment data to drive classroom lessons and differentiate instruction

#### **Attendance & Behavior**

# **Annual Goal Benchmarks**

By the Spring of 2025, increase non-Chronic from our current 46.71

#### **Annual Benchmarks**

Year 1: 47.64

Year 2: 48.59

Year 3: 49.56

#### **Annual Goal Benchmarks**

# **Goal Strategies**

Weekly Attendance Team meetings

**Attendance Trophies** 

Increase home visits

Random perfect attendance incentives

#### **Staff Retention & Development**

When staff completes the 22-23 (and future) Climate Survey, we will have an increase in the statement "Staff members exhibit a sense of trust and acceptance among themselves"

#### **Annual Benchmarks**

Year 1: 3.76

Year 2: 3.95

Year 3: 4.14

# **Annual Goal Benchmarks**

## **Goal Strategies**

Social Emotional RULER work

Charter development

**Shared outings** 

**Birthday Celebrations** 

**Joyful Celebrations** 

# Pawnee School Improvement Plan at a Glance

2022-2023